

TERMS OF REFERENCE
INDIVIDUAL CONSULTANT
JAPAN PROGRAM
MARCH 2010

I. BACKGROUND

- 1.1 The IDB/Japan Program (IJP) began its operations on May 3rd, 1999 as a focal point unit within the Inter-American Development Bank (IDB) to plan, execute and follow up on activities that strengthen links between Japan and the rest of Asia, Latin America and the Caribbean (LAC). The program supported the sharing of knowledge and expertise and allowed LAC countries to incorporate lessons learned and best practices from Asia into their own economic and social development strategies and priorities. IJP formally finished its activities on March 31st 2009, after 10 years of successful operations within the IDB. Nevertheless, there are a few remaining ongoing sub-operations which require attention and the necessary technical support.
- 1.2 The “Pilot Program to Combat Child Labor through Participatory Education Initiative” is one of the ongoing activities created under the former IJP. Its general objective is to contribute to a sustained reduction of child labor in Peru through educational interventions complemented by other forms of innovative measures identified in Asia. The program’s specific objective is to develop a model of intervention that shifts children's time away from detrimental child labor activities toward activities which enrich their human capital, complementing their educational experience in school.

II. OBJETIVES

- 2.1 To hire a consultant to support the above mentioned sub-operation in Peru bringing technical and academic expertise about Asian experiences in child labor initiatives and in the topic of child labor in general.

III. CHARACTERISTICS

- 3.1 Type of consulting services:
- Trust fund consultant, international hire;
 - Lump sum payment according to the schedule defined in item IV below.
- 3.2 Date and Duration of services:
- Approximately 30 days distributed between April and December, 2010.
- 3.3 Place of work:
- Telecommuting (distance work).
- 3.4 Travel:
- Will be required as part of the consultancy services;
 - Per diem and travel expenses will be funded by the project.
- 3.5 Qualifications and requirements:
- Masters degree or equivalent in Education, International Development, Economics, Political Science or related field;

- A minimum of five years of relevant professional experience (or the equivalent combination of education and experience) in the implementation, monitoring and evaluation of child labor and complex development programs;
- Comparative knowledge of child labor issues in different contexts;
- Knowledge of Asian experiences/best practices related to one or more of the following themes: (1) exploitative child labor issues, (2) development of formal, non-formal and vocational education, (3) removing children from child labor through participatory educational processes;
- Knowledge in the following areas a plus: (1) conditional transfer programs, (2) microenterprise lending;
- Previous experience working with officials of Latin American ministries and governments as well as NGOs and other civil society partners highly desired;
- Fluency in English both written and spoken (required); fluency in Spanish a plus.

IV. ACTIVITIES

- 4.1 Provide knowledge of Asian experiences/organizations related to tackling child labor through educational initiatives, as well as offer analysis of child labor issues in different contexts.
- 4.2 Assist in the design and implementation of the pilot project in the region of Carabayllo in Lima, Peru in conjunction with officials working for the Peruvian Ministry for Women and Social Development (MIMDES).
- 4.3 Participate in the creation of a solid evaluation strategy and process for the project.
- 4.4 Travel to Peru in order to make presentations, participate in meetings, and assist in other necessary activities related to the project.

V. COMMUNICATION

A work plan will be developed with the participation of MIMDES and the appointed consultant in order to define the desirable outcomes, as well as format and periodicity of eventual progress reports/communications.

VI. PAYMENT CONDITIONS

- 10% upon signature of the contract
- 10% upon submission and acceptance of work plan
- 20% upon completion of design phase (derivable TBD by the work plan)
- 20% upon completion of implementation phase (derivable TBD by the work plan)
- 20% upon completion of evaluation phase (derivable TBD by the work plan)
- 20% upon submission and acceptance of final report

VII. COORDINATION

The activities of the consultant will be supervised by the Coordinator of the LAC-Asia initiative, Kaname Okada (INT/INT), with the support of Sofia Sunaga (ext. 2024, INT/INT) in coordination with MIMDES.